#### **3.12.2.6 DURATION AND STRUCTURE OF ProgramME**

The Ph.D. in Leadership and Governance is a four-year course of full-time study. The following schedule lays out the normal progression of the courses, seminars, and other components of the program.

Year 1

Core Leadership and Governance Foundational Courses

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Semester One  | Hrs | Code | Semester Two | Hrs |
|  | Orientation |  |  |  |  |
| PLG 811 | History, Philosophy & Paradigms of Leadership and Governance  | 3 | PLG 815 | Conflict Transformation and Peace Building Competencies | 3 |
| PLG 812 | Theories of Leadership  | 3 | PLG 816 | Global Perspectives on Leadership and Governance  | 3 |
| PLG 813 | Advanced Strategic Leadership and Governance | 3 | PLG 817 | Research Design and Methods | 3 |
| PLG 814 | Leading Change and Change Management | 3 |  |  |  |
| **PLG 819** | Statistical Research Design For Leadership | 3 | PLG 818 | Quantitative and Qualitative Techniques | 3 |
|  |  |  | PLG 820 | Comprehensive Exams |  |
|  |  | 15 |  |  | 12 |

Year 2

Corporate Governance and Leadership Specialization

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Two Semester One | Hrs | Code | Year Two Semester Two | Hrs |
| PGL 821 | Organizational Culture and Leadership | 3 | PLG 820 | Comprehensive Examination | P/F |
| PGL 822 | Public Sector, Legal and Regulatory Framework of Corporate Governance  | 3 | PLG 821 | Research Dissertation Proposal  |  |
| PGL 823 | Leadership, Values, Ethics and Public Sector Governance  | 3 |  |
| PGL 824 | Global and Local Corporate Governance  | 3 |  |
| PGL 825 | Leadership Principles and Practices of Corporate Governance | 3 |
|  | Total  | 15 |

Year 3

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Three Semester One | Hrs | Code | Year Three Semester Two | Hrs |
| PLG 822 | Dissertation Writing & Final Defense | 21 | PLG 822 | Dissertation Writing & Final Defense |  |
|  | Total | 21 |  |  |  |

Year 2

Public Governance Specialization

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Two Semester One | Hrs | Code | Year Two Semester Two | Hrs |
| PPG 821 | Principles of Leadership and Dynamics in the Public Sector | 3 | PLG 820 | Comprehensive Examination | F/P |
| PPG 822 | Governance and Accountability in Public Institutions and Entities | 3 | PLG 821 | Research Dissertation Proposal  |  |
| PPG 823 | Government Structures and Management Practices  | 3 |  |
| PPG 824 |  Public Policy Analysis and Formulation  | 3 |  |
| PPG 825/PGL 822 |  Public Sector, Legal and Regulatory Framework | 3 |
|  | Total  | 15 |

Year 3

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Three Semester One | Hrs | Code | Year three Semester Two | Hrs |
| PLG 822 | Dissertation Writing & Final Defense | 21 | PLG 822 | Dissertation Writing & Final Defense |  |
|  | Total | 21 |  |  |  |

Year 2

Leadership Psychology Specialization

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Two Semester One | Hrs | Code | Year Two Semester Two | Hrs |
| PLP 821 |  Organizational Development and Change  | 3 | PLG 820 | Comprehensive Examination | F/P |
| PLP 822 | Survey Design and Analysis in Organizational Psychology  | 3 | PLG 821 | Research Dissertation Proposal  |  |
| PLP 823 | Psychology of Servant and Authentic Leadership  | 3 |  |
| PLP 824 | Psychology of Organizational Development and Change | 3 |  |
| PLP 825 |  The Psychology of Leadership and Followership | 3 |
|  | Total  | 15 |

Year 3

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Three Semester One | Hrs | Code | Year three Semester Two | Hrs |
| PLG 822 | Dissertation Writing & Final Defense | 21 | PLG 822 | Dissertation Writing & Final Defense |  |
|  | Total | 21 |  |  |  |

Civic Leadership

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Two Semester One | Hrs | Code | Year Two Semester Two | Hrs |
| PCL 821 | Political, Civic and community Engagement | 3 | PLG 820 | Comprehensive Examination | F/P |
| PCL 822 | Essentials of Non-profit and Civic Leadership- | 3 | PLG 821 | Research Dissertation Proposal  |  |
| PCL 823 | Oversight for Non-profit and Civic Organizations  | 3 |  |
| PCL 824 |  Public Policy Analysis and Formulation  | 3 |  |
| PCL 825 |  Civic Leadership Philanthropy | 3 |
|  | Total  | 15 |

Year 3

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Three Semester One | Hrs | Code | Year three Semester Two | Hrs |
| PLG 822 | Dissertation Writing & Final Defense | 21 | PLG 822 | Dissertation Writing & Final Defense |  |
|  | Total | 21 |  |  |  |

Statesmanship and Political Leadership

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Two Semester One | Hrs | Code | Year Two Semester Two | Hrs |
| PSL 821 | Politics, Constitutionalism and Governance | 3 | PLG 820 | Comprehensive Examination | F/P |
| PSL 822 | Political Economy of National & [Devolved Government](http://politicalscience.uonbi.ac.ke/uon_degrees_details/794#.course_anchor_794_808) - | 3 | PLG 821 | Research Dissertation Proposal  | 3 |
| PSL 823 | Comparative Administrative Systems | 3 |  |
| PSL 824 | Institutional Ethical Leadership and Governance  | 3 |  |
| PSL 825 | Politics of Natural Resource Extraction  | 3 |
|  | Total  | 15 |

Year 3

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Three Semester One | Hrs | Code | Year three Semester Two | Hrs |
| PLG 822 | Dissertation Writing & Final Defense | 21 | PLG 822 | Dissertation Writing & Final Defense |  |
|  | Total | 21 |  |  |  |

Religious Sector Leadership and Governance

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Two Semester One | Hrs | Code | Year Two Semester Two | Hrs |
| PRS 821 | Faith based Organizational Leadership and Administration | 3 | PLG 820 | Comprehensive Examination | F/P |
| PRS 822 | PRS 822 Financial Management for Non-Profit Organizations  | 3 | PLG 821  | Research Dissertation Proposal  | 12 |
| PRS 823 | Management and Governance of faith based organization | 3 |  |
| PRS 824 | The Charismatic and the Transformational Leader | 3 |  |
| PRS 825 | Coaching in Leading and Managing Faith Based Organizations | 3 |
|  | Total  | 15 |

Year 3

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Code | Year Three Semester One | Hrs | Code | Year three Semester Two | Hrs |
| PLG 822 | Dissertation Writing & Final Defense | 21 | PLG 822 | Dissertation Writing & Final Defense |  |
|  | Total | 21 |  |  |  |

The duration of the Programme is four years. The fourth year is not reflected in the above